



Management Service

CERTIFICATE

Certificate Registration No.: 12 100 21867/06 TMS / Order No.: 70064481

The Certification Body
of TÜV SÜD Management Service GmbH

certifies that the organization



Hays Beteiligungs GmbH & Co. KG
Glücksteinallee 67, 68163 Mannheim, Germany

at the site

Hays Österreich GmbH
Europaplatz 3/5, 1150 Wien
Austria

for the scope

Recruiting, key account management and administration within the framework of specialized personnel recruitment services for temporary project assignments based on service contracts and for temporary employment and permanent employment. The provision (implementation) of services for business process optimization (improvement of business processes) in the field of HR marketing, personnel search and selection, as well as personnel development and administration. Candidate recruitment for strategic clients

including the sites see enclosure

has established and applies a Quality Management System.

An audit was performed and has furnished proof
that the requirements according to

DIN EN ISO 9001:2015

are fulfilled.

The certificate is valid in conjunction
with the main certificate from **2025-05-18** until **2028-05-17**.

Fred Wenke
Head of Certification Body
Munich, 2025-05-15

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ENCLOSURE OF CERTIFICATE

Certificate Registration No.: 12 100 21867/06 TMS / Order No.: 70064481

certificate holder:

Hays Beteiligungs GmbH & Co. KG
Glücksteinallee 67, 68163 Mannheim, Germany

at the sites	scope
Hays Österreich GmbH Europaplatz 3/5, 1150 Wien Austria	Recruiting, key account management and administration within the framework of specialized personnel recruitment services for temporary project assignments based on service contracts and for temporary employment and permanent employment. The provision (implementation) of services for business process optimization (improvement of business processes) in the field of HR marketing, personnel search and selection, as well as personnel development and administration. Candidate recruitment for strategic clients
Hays Österreich GmbH Stempfergasse 3, 8012 Graz Austria	Sales and distribution of specialized personnel recruitment services in the fields of freelance projects based on service contracts and permanent employment

Fred Wenke
Head of Certification Body
Munich, 2025-05-15

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